



Chameleon Education

Facilitation | Training | Coaching

Allstate Mays Meadow Tuesday 9th September 2025

“Great leaders essentially act as authentic chameleons, consistently displaying their true selves throughout the changes of contexts that require them to play a variety of roles.”

Goffee & Jones



Chameleon Education is a company developed specifically for the benefit of leaders in schools across Northern Ireland and beyond.

School leaders deserve world-class solutions.

We bring together expertise from inside education as well as the world of business. In these complex and unpredictable times we believe this interchange of ideas, expertise and experience is a rich source of knowledge, inspiration and encouragement for principals and leadership teams.



Chameleon Support for School Leaders



Chameleon Support for School Leaders

Facilitation | Training | Coaching

- Coaching & PRSD
- Leadership Essentials
- High Performing Teams
- Emerging Leaders Programme
- Key Skills Workshops
- Bespoke School Solutions



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Coaching & PRSD

The Managing, Coaching and Mentoring Continuum

Essential Coaching Skills

Choosing the Right Model

Setting Worthwhile PRSD Targets

Coaching Practice and Observation

Giving Constructive Feedback

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Leadership Essentials

Setting Vision & Direction

Building a Strong Leadership Team

Engaging and Developing Others

Developing the Mind of a Coach

Inspiration and Motivation

Building Personal Resilience

Handling Difficult Conversations

Performance Management

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High Performing Teams

Leadership Styles & Adaptation

Understanding Team Dynamics

Models of Team Effectiveness & Performance

Understanding the Team's 'WHY?'

Embracing a Coaching Culture

The Art of Delegation (Responsibility & Authority)

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Emerging Leaders Programme

1:1 Self Evaluation Exercise - Becoming Self & School Aware

Understanding School Leadership Roles

Making Leadership & Management Manageable

Key Skills, Tools & Methodologies

The importance of Vision, Understanding Clarity & Agility

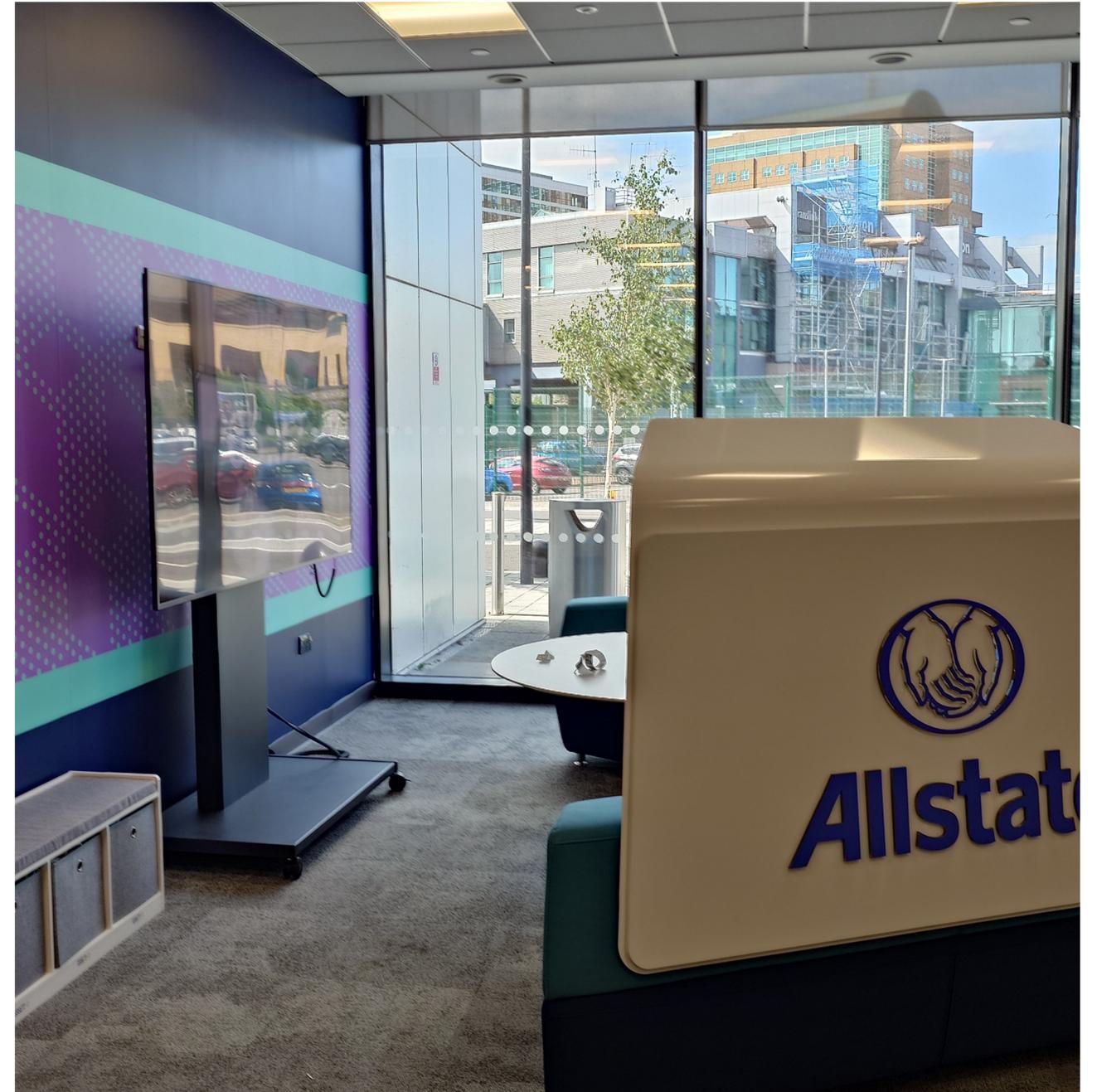
Resilience, Emotional Intelligence & Self Management

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Our Key Skills Workshops include...

- Resilience and Mental Toughness using MTQ48
- The EEC Model for Feedback
- Dealing with Challenging People
- Effective Communications
- Developing Emotional Intelligence
- Influencing & Persuading Skills



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Training Programme Schedule

Coaching & PRSD

21st & 22nd October 2025

11th & 12th November 2025

Leadership Essentials

25th & 26th November 2025

High Performance Leadership Teams

TBC 1 Day

Developing Leadership Capacity

TBC 2 Days

Key Skills Workshops

TBC 1/2 Day

Bespoke Solutions for Schools

TBC

The Financials



The TPL Planner

Strategic Priorities

Teaching & Learning

Improving Literacy/Numeracy

Curriculum Design

Assessment

Self-Evaluation & Improvement

Tackling Educational Disadvantage

Special Educational Needs

Chameleon Courses

Match it to the 'School's Learning Priorities & Needs'

Leadership impacts all aspects of school life

Heavily focused on Self-Evaluation & Improvement

The TPL Planner

Strategy Statement

Accredited Professional Learning

School Based Professional Development

External Delivered Courses

Resources & Materials

Staff Release

Collaborative Networks

Chameleon Courses

Match it to the 'School's Learning Priorities & Needs'

Leadership impacts all aspects of school life

Heavily focused on Self-Evaluation & Improvement

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Training Programme Costs

Coaching & PRSD	£ 700pp
Leadership Essentials	£ 700pp
High Performance Teams	£ 350pp
Emerging Leaders	£ 700pp
Key Skills Workshops	£ 75pp
Bespoke Solutions for Schools	£ TBA



Passage to India



A Passage to India

Chameleon Education will continue its commitment to education projects in India, specifically the Janet EM School in Kethnekonda.

5% of all Chameleon Education fees are donated to support these projects.



A Passage to India - Join Us - Autumn 2026



A planned visit is being organised for schools leaders in the Autumn of 2026.

Feedback and Q&A



Thank You

