

Saintfield High School Middle Leaders

SESSION TWO - Welcome





Expected outcomes from session 2

Highlight the importance of a clear vision

Explore aspects of motivation

Understanding a practical framework for team performance

Discuss the importance & impact of emotionally intelligent leadership

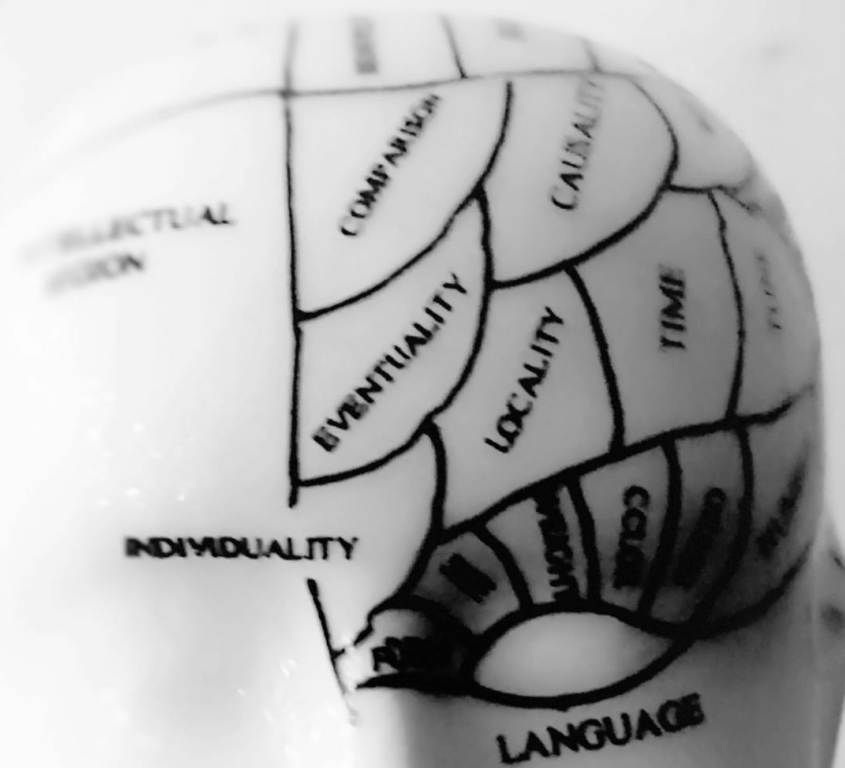


“Leadership is not
about a title or a
designation...
It's about **impact,**
influence and
inspiration”



Robin S Sharma

GROWTH MINDSET



VISION

Seeing the biggerchanging picture

Articulating a clear and compelling cause and purpose



Mr President, I'm putting a man on the moon!



**We believe
in every child**





**The only
thing worse
than being
blind is
having
sight but
no vision**

Helen Keller



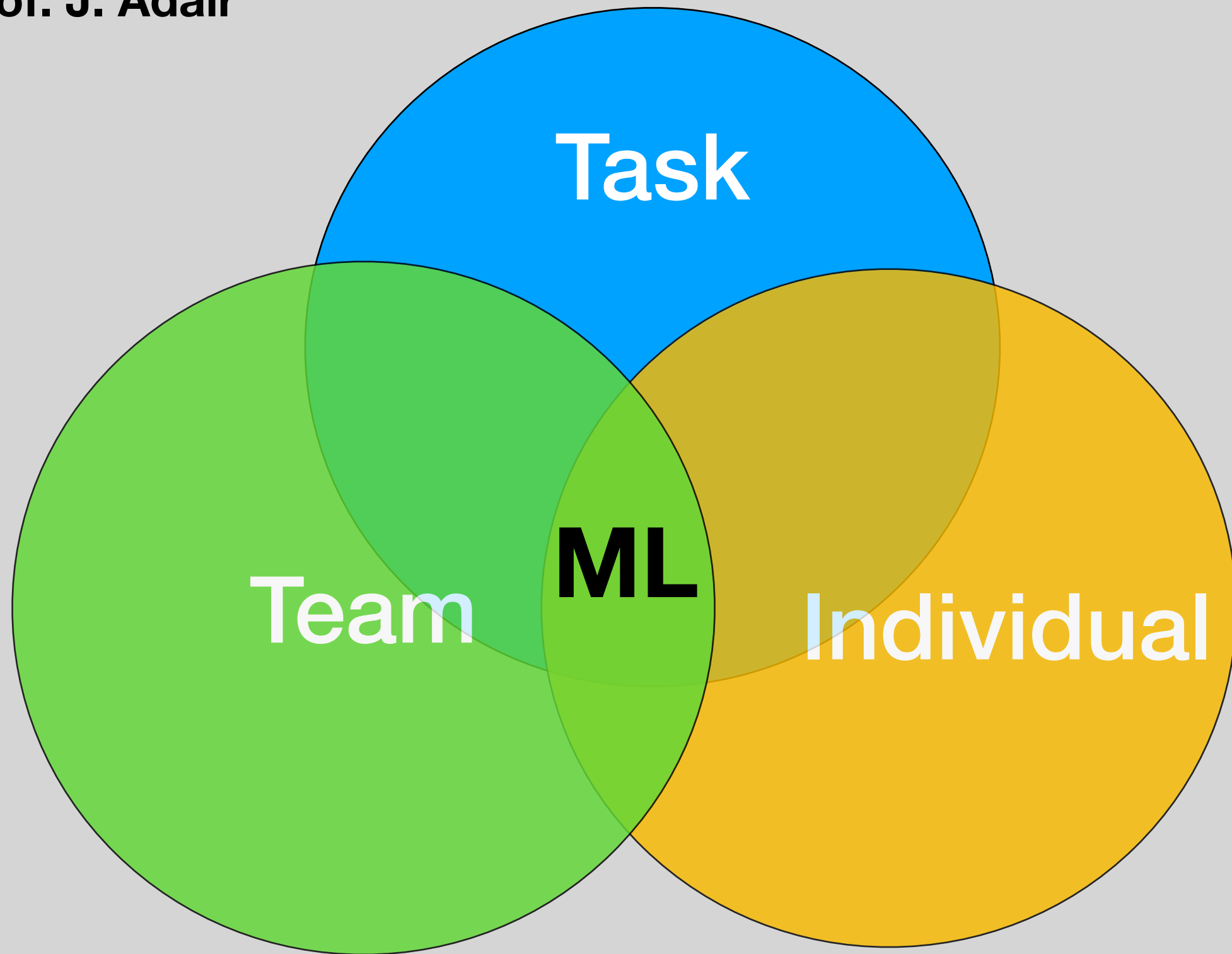


Teamwork





Prof. J. Adair

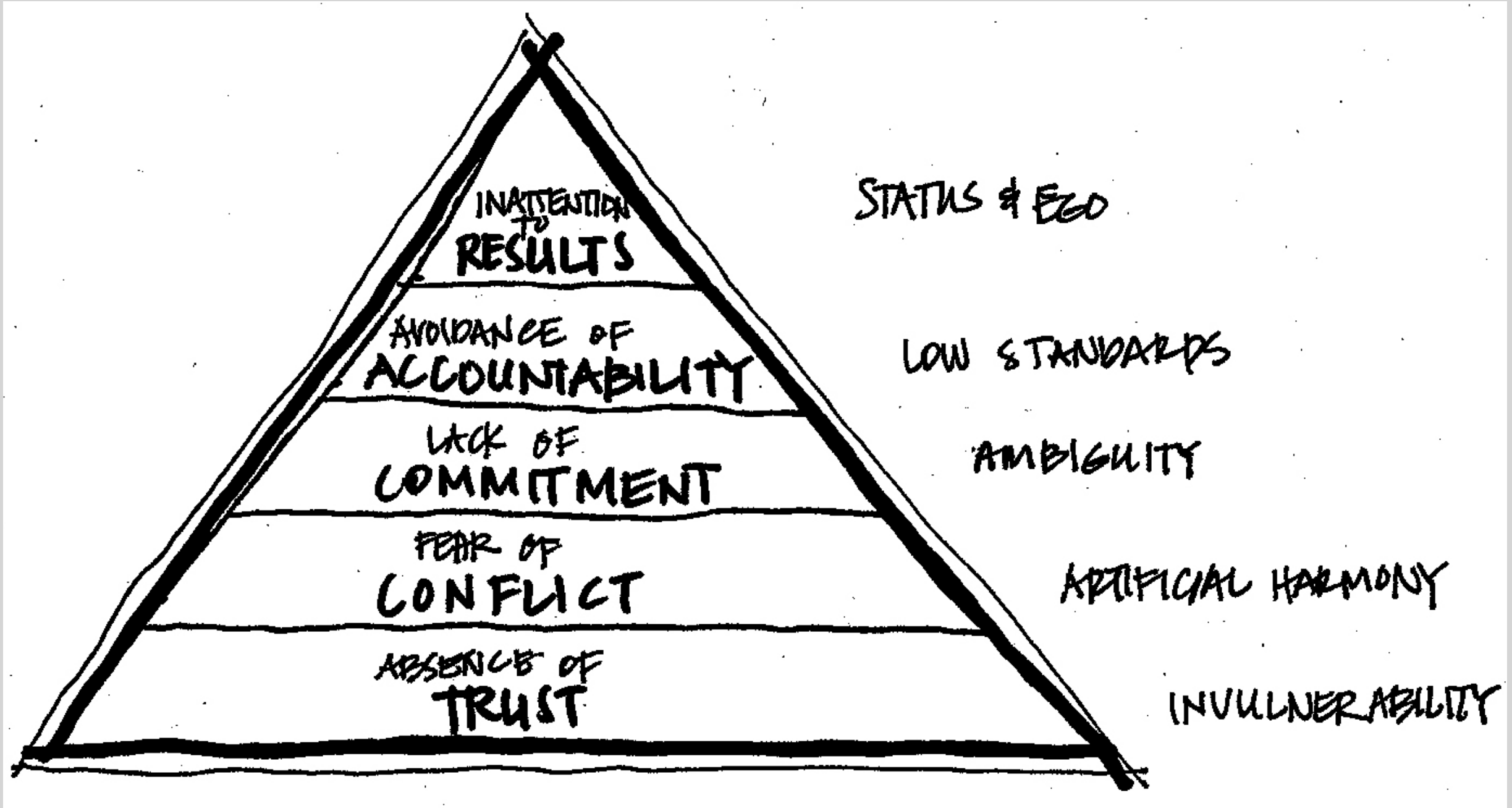


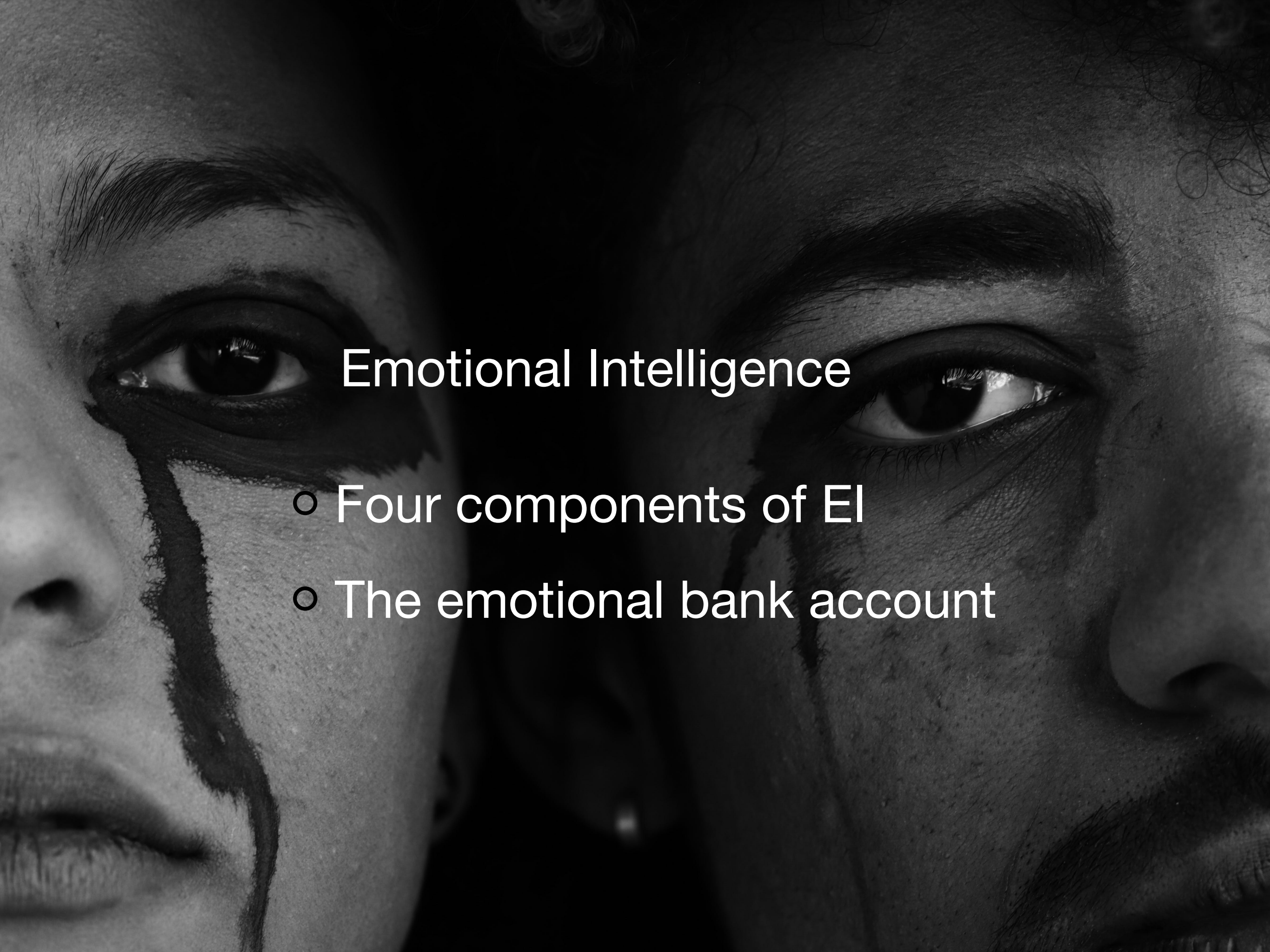




The 5 Dysfunctions Of A Team

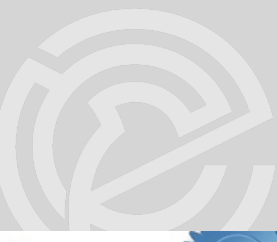
Patrick Lencioni





Emotional Intelligence

- Four components of EI
- The emotional bank account



IQ



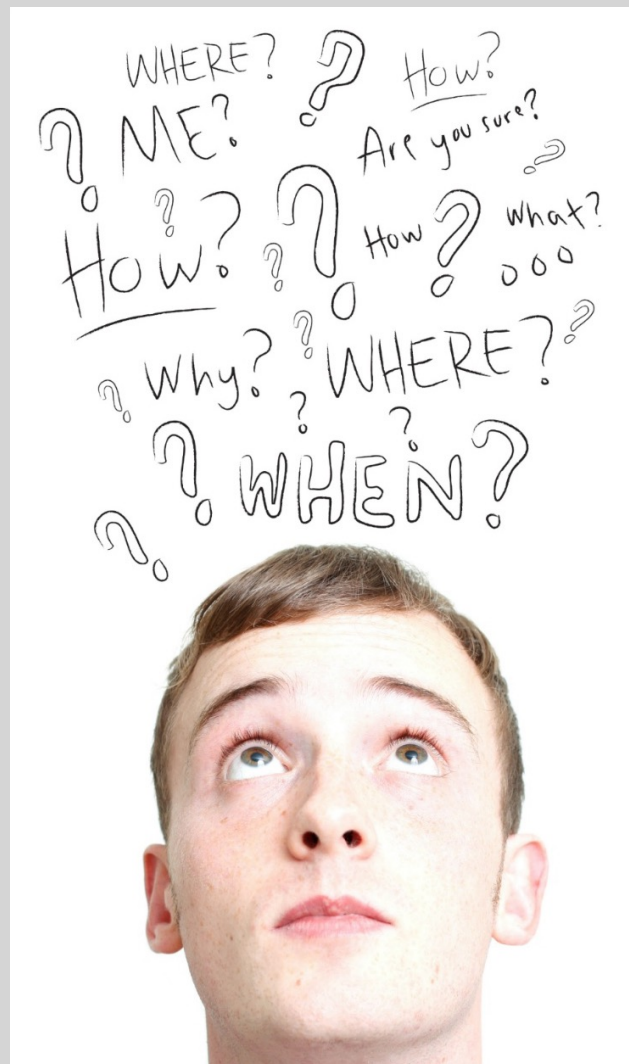
VS



EQ



Self Smart: Manage Ourselves



People Smart: Manage relationship with others





For leadership positions, emotional intelligence competencies account for up to 85% of what sets outstanding leaders apart from the rest

Daniel Goleman



PRIMAL LEADERSHIP

Daniel Goleman

Great leaders move us.....

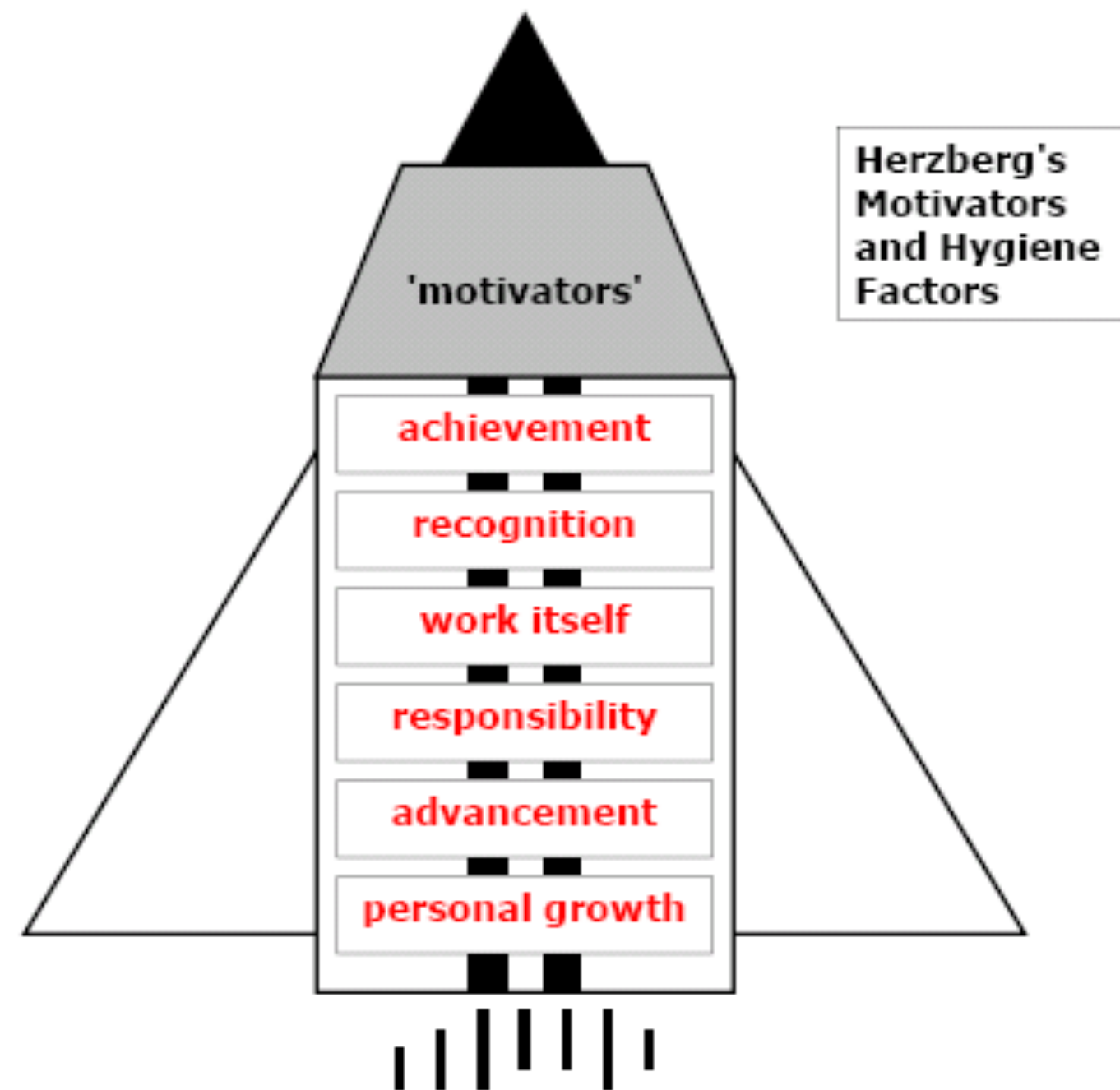
They inspire the best in us....

Great leadership works through the emotions....



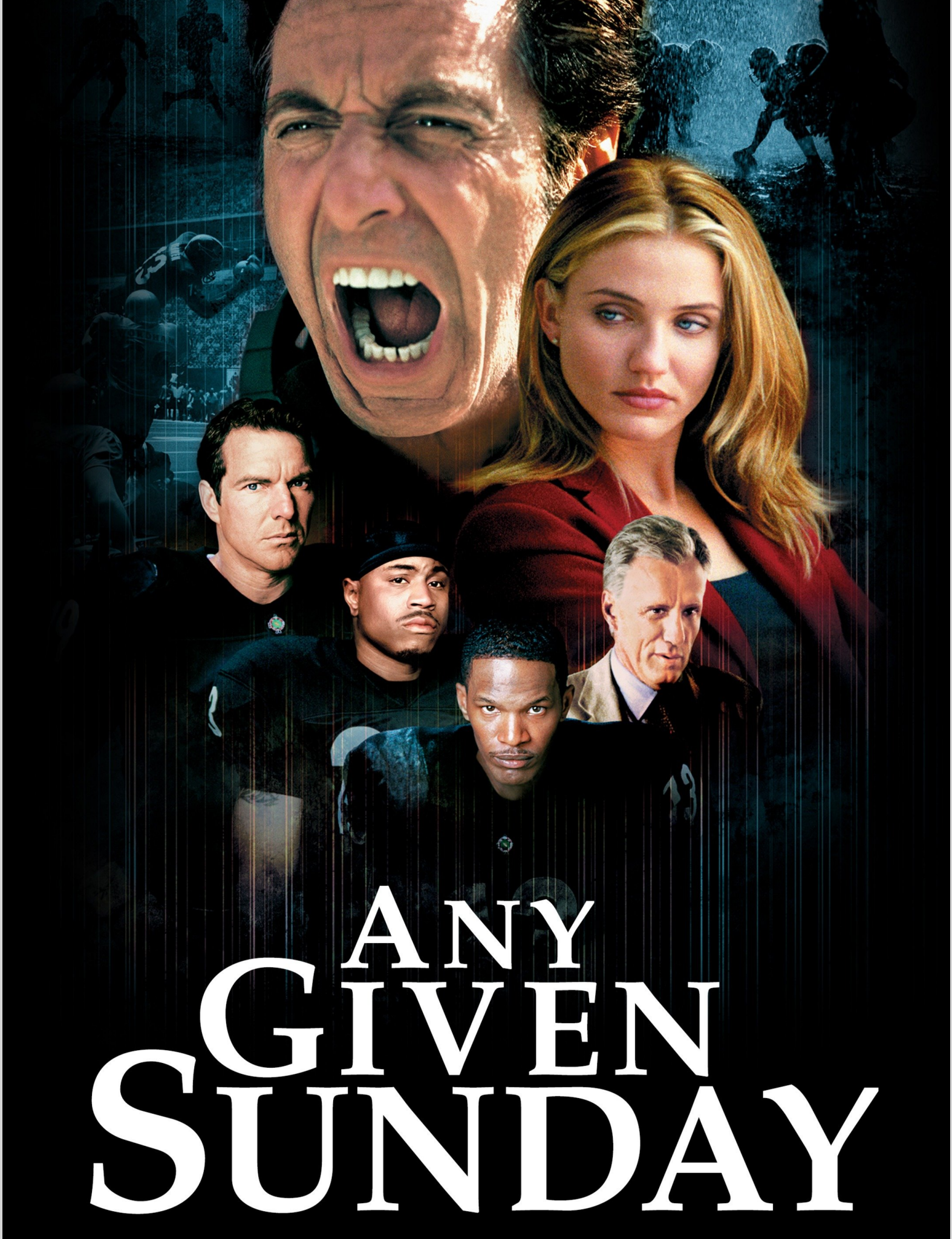


drive sway incite
motivate spark pique
motivation
inspiration spur provoke move induce
motivating persuade lead stimulate trigger
ambition inspire excite propel
impel



'hygiene' (or 'maintenance') factors		
status	security	relationship with subordinates
personal life	relationship with peers	salary
work conditions	relationship with supervisor	
company policy and administration		supervision

Hygiene factors are merely a launch pad - when damaged or undermined we have no platform, but in themselves they do not motivate.

A movie poster for the film 'Any Given Sunday'. The central figure is Denzel Washington, shown from the chest up, shouting with his mouth wide open. To his right is Cuba Gooding Jr. with a serious expression. Below them are other cast members, including a man in a football jersey and another in a suit. The background is dark with faint silhouettes of football players in action.

ANY GIVEN SUNDAY





Catch people doing the right things
(the little things.....the inches)

The background of the slide is a dark, abstract image featuring vibrant, blurred reflections of light in shades of blue, cyan, magenta, and orange, resembling a cityscape at night reflected in water.

Reflections

What will I stop?

What will I keep?

What will I start?