

St Malachy's High School

Middle Leaders

SESSION ONE - Welcome

Chameleon Education

Facilitation | Training | Coaching



Great leaders essentially act as authentic chameleons, consistently displaying their true selves throughout the changes of contexts that require them to play a variety of roles.

Goffee & Jones





Expected outcomes from session 1

Understand the difference between leadership and management

Recognising the need to see the bigger picture

Explore Blanchard's SERVE model of leadership



2016





LEADERSHIP

MANAGEMENT





MANAGER	LEADER
Executes vision	Creates vision
Focus on process	Focus on behaviours
Short-range view	Long-range view
Manages change	Initiates change
Eye on the bottom line	Eye on the horizon
Accepts the status quo	Challenges the status quo
Does things right	Does the right thing

ANDREW TRIMBLE
ON LEADERSHIP



Management does **things right** - Leadership does the **right thing!**

Management is about process - Leadership is about behaviour!

Before you become a leader your focus is on developing yourself -
After you become a leader your focus is on developing others

Natural Born Leaders



Self Made Leaders





Reluctant Leaders



“Leadership is not
about a title or a
designation...
It's about **impact,**
influence and
inspiration”



Robin S Sharma



Blanchard's SERVE model

See the bigger picture and communicate it

Engage & develop people

Reinvent - challenge the status quo

Value relationship as well as results

Embody the values - walk the talk



BRCPARTNERSHIP

A large indoor event space, likely a wedding reception, featuring a prominent black and white checkered dance floor. The ceiling is decorated with numerous small, bright lights, creating a starry effect. A large, ornate chandelier hangs from the center of the ceiling, casting a warm glow. People are seen dancing and socializing on the floor. The background shows a stage area with musical equipment and more guests. The overall atmosphere is festive and elegant.

DANCEFLOOR

BALCONY





What's really going on here?

What's really going on with me?