

Chameleon Education

St Malachy's HS Middle Leaders

SESSION TWO - Welcome





“Leadership is not
about a title or a
designation...
It's about **impact,**
influence and
inspiration”



Robin S Sharma



Ethos

Pathos

Logos

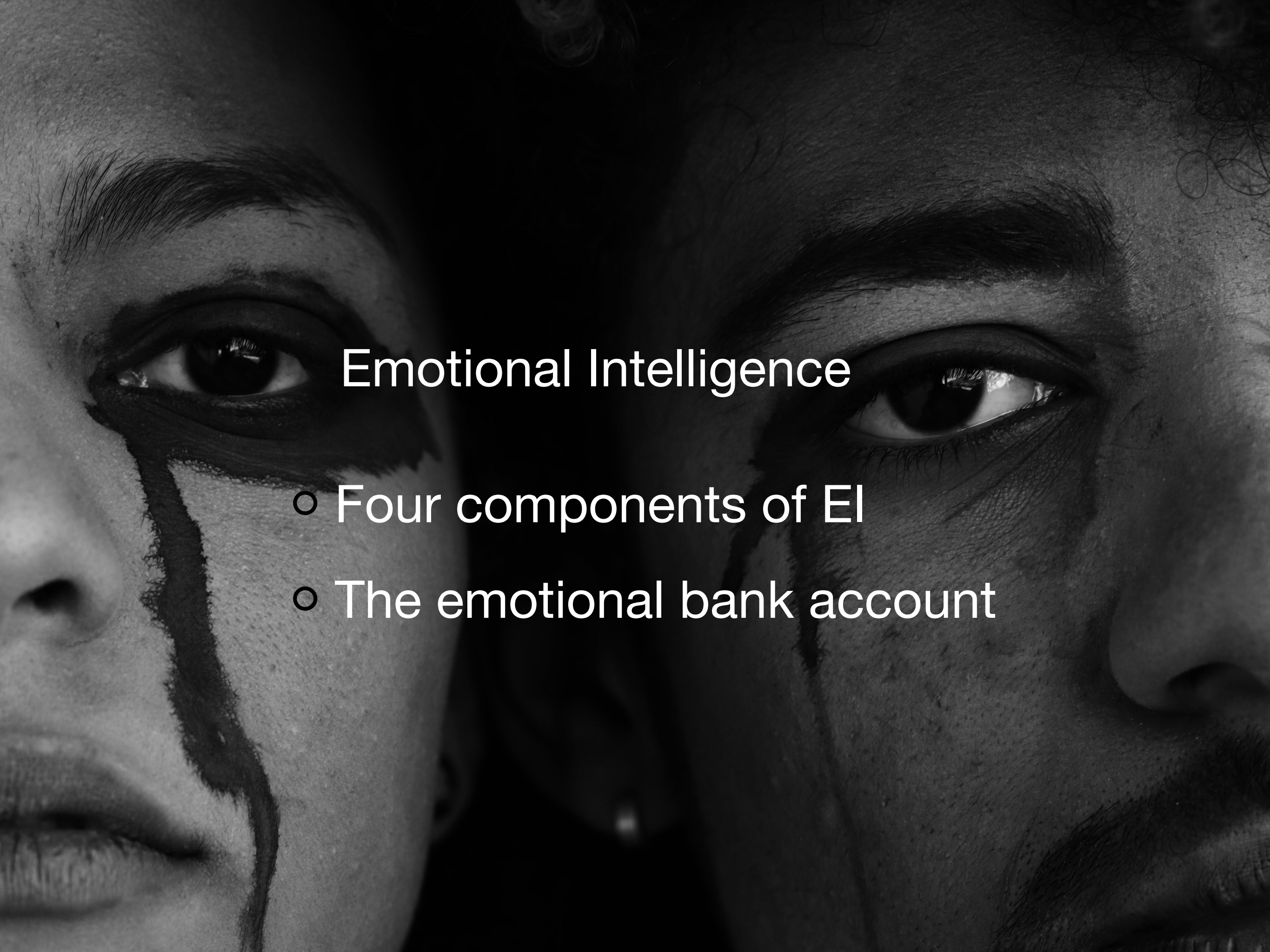


made with **Fearless Soul**
Videoshop



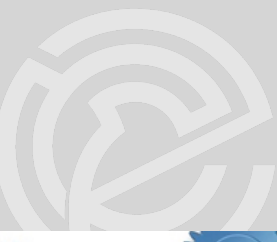
Do you love your wife?

SOURCE: TOM BILYEU



Emotional Intelligence

- Four components of EI
- The emotional bank account



IQ



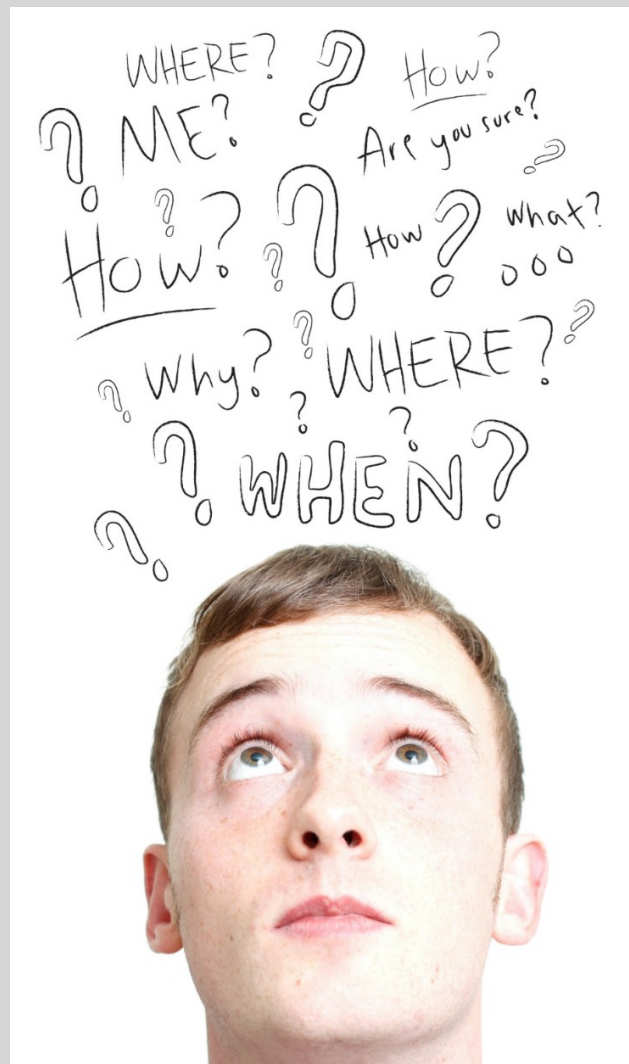
vs



EQ



Self Smart: Manage Ourselves



People Smart: Manage relationship with others





For leadership positions, emotional intelligence competencies account for up to 85% of what sets outstanding leaders apart from the rest

Daniel Goleman



PRIMAL LEADERSHIP

Daniel Goleman

Great leaders move us.....

They inspire the best in us....

Great leadership works through the emotions....

Four core elements of emotional intelligence



SELF AWARENESS

- Self confidence
- Awareness of own state
- Understanding impact on others
- Paying attention to how we are impacted by others

SELF MANAGEMENT

- Keeping impulses in check
- Being aligned with own values
- Handling change flexibly
- Pursuing goals & opportunities despite setbacks & obstacles

SOCIAL AWARENESS

- Picking up on 'mood in the room'
- Caring about other's condition
- Hearing what other people are *really* saying

RELATIONSHIP MANAGEMENT

- Getting along well with others
- Handling conflict effectively
- Clearly expressing ideas/info
- Using empathy to manage interactions successfully

The Emotional Bank Account (Stephen Covey)

Understand the individual

Attend to the small things

Keep your commitments

Clarify expectations

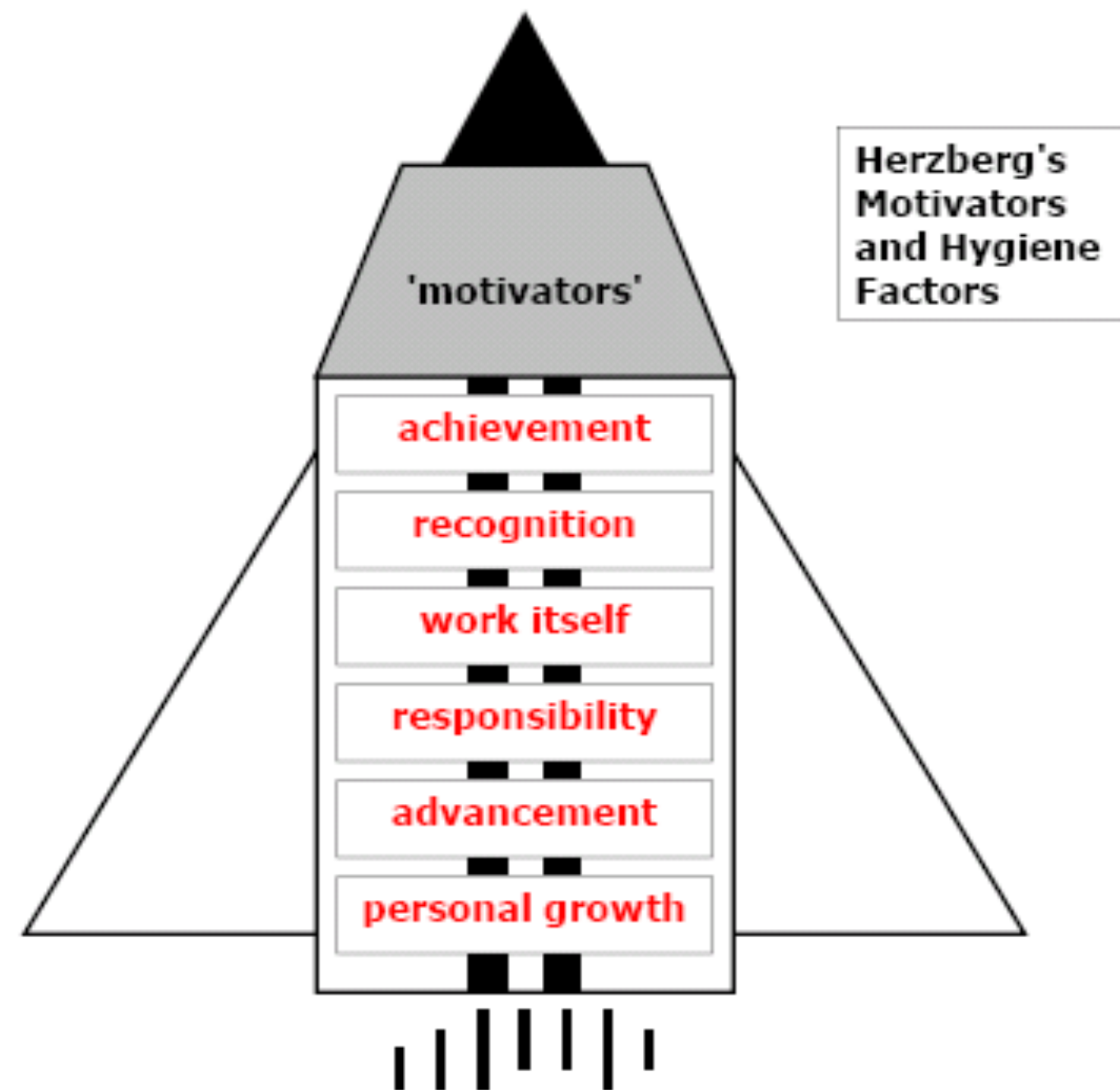
Show personal integrity

Apologise sincerely when withdrawals are made



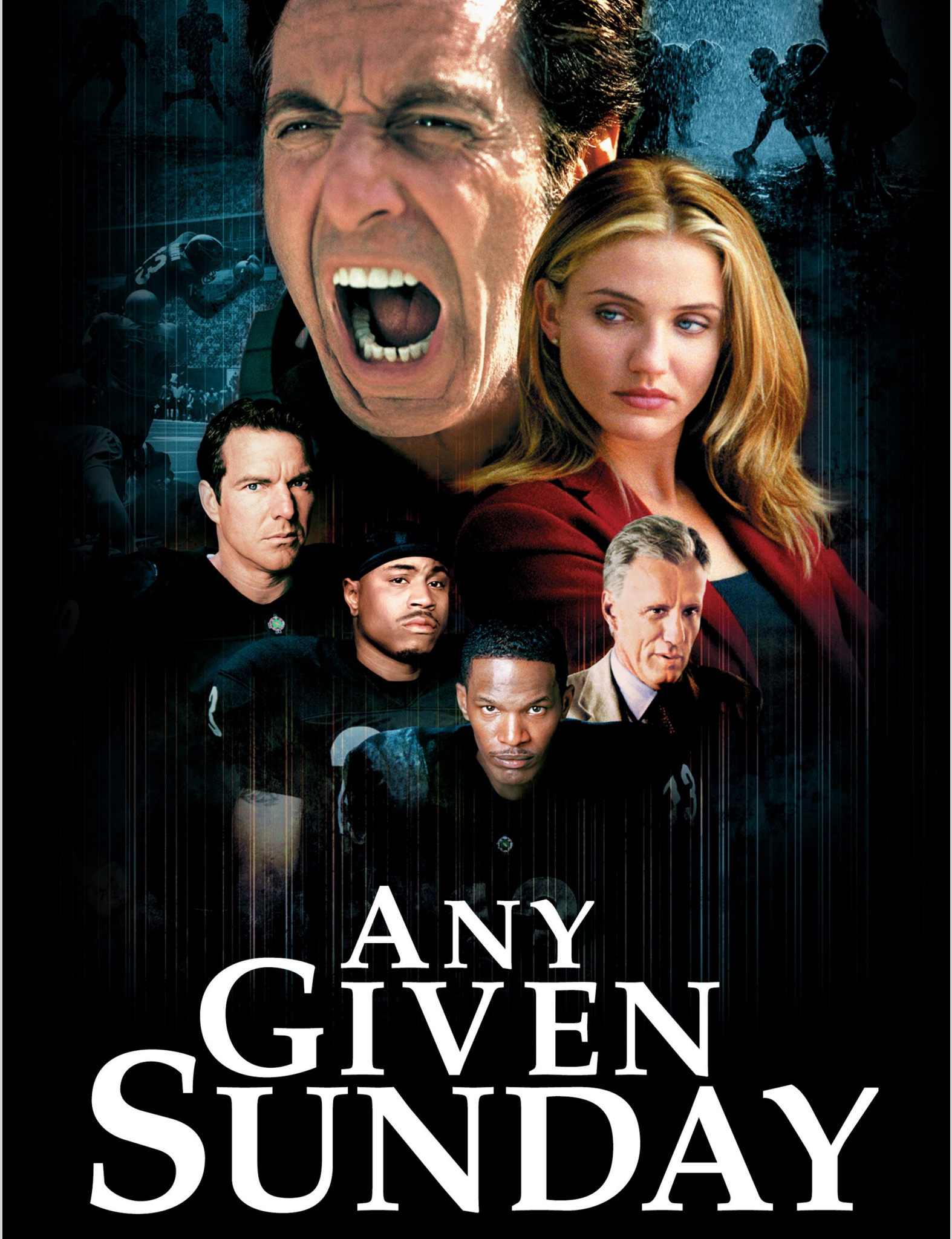


drive sway incite
motivate spark pique
motivation
inspiration spur provoke move induce
motivating persuade lead stimulate trigger
ambition inspire excite propel
impel



'hygiene' (or 'maintenance') factors		
status	security	relationship with subordinates
personal life	relationship with peers	salary
work conditions	relationship with supervisor	
company policy and administration		supervision

Hygiene factors are merely a launch pad - when damaged or undermined we have no platform, but in themselves they do not motivate.

A movie poster for the film 'Any Given Sunday'. The central figure is Denzel Washington, shown from the chest up, shouting with his mouth wide open. To his right is Cuba Gooding Jr. with a serious expression. Below them are other cast members, including a man in a football jersey and a man in a suit. The background is dark with faint silhouettes of football players.

ANY GIVEN SUNDAY





Catch people doing the right things
(the little things.....the inches)

‘be yourself.....with great skill’



The background of the slide is a dark, abstract image featuring vibrant, blurred reflections of light in shades of blue, cyan, magenta, and orange, resembling a cityscape at night reflected in water.

Reflections

What will I stop?

What will I keep?

What will I start?